

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Larry Cyrus, Karen Knospe, Bonnie Breza, Lynn Doelle, and Kalene Engel. Rita Greshik attended virtually. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, and Don Baloun. Tom Hiebert attended virtually.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

Public Comments/Appearances

None

Consideration of Adjustments to the Agenda

Kalene Engel made a motion to approve the agenda adding Treasure Trove to the Donations, seconded by Bonnie Breza. Motion carried.

Consent Agenda

- A. Approval of Board of Education minutes from the Regular Board Meeting on December 16th, 2020 and the Committee of the Whole/Special Board Meeting on January 7th, 2021.**
- B. Approval of December 16th, 2020 – January 20th, 2021 vouchers.**
- C. Approve the retirement of Becky Duellman, 3rd grade teacher and Phyllis Jackson, special education teacher at the end of the 2020-21 school year.**

Lynn Doelle made a motion, seconded by Bonnie Breza to approve the consent agenda. Motion carried.

Recognitions

A. Donations

Treasure Trove

An anonymous donation was given to the Treasure Trove to reach the matching limit.

B. Awards

None

Information Items

A. Principal Report

1. AGR Report

Mr. Stoppelmoor handed out the AGR report as required.

2. Driver's Ed

Mr. Stoppelmoor explained that the school no longer has a licensed teacher to teach drivers ed. Enhanced Driving School from Onalaska uses the C-FC building to teach classes.

3. Summer School

Mr. Stoppelmoor is in the process of scheduling summer school.

4. Mental Health

Mr. Stoppelmoor gave the Board an update on mental health for students and staff.

B. Superintendent Report

1. Food Service grants

Dr. Fairbanks told the Board about some grants that Leah Wolfe, Food Service Director, had applied for and received. One was for equipment and one for fresh produce.

2. FabLab grant

Dr. Fairbanks explained the reasons that this grant was not completed this year.

C. CESA Report – Larry Cyrus gave the Board an update from the last CESA meeting. Topics included staff evaluations of the new administrator, making fees more uniform over districts, and WI rural education legislation.

Action Items

- A. Discuss and consider approval of recommendation to extend FCCLA (emergency sick leave & FMLA) for employees, using federal guidelines and district past practice, until the end of the 2020-21 school year.**
Kalene Engel made a motion to approve the recommendation to extend FCCLA for employees, using federal guidelines and district past practice, until the end of the 2020-21 school year. Larry Cyrus seconded the motion. Motion carried.
- B. Discuss and consider approval of recommendation to add 2 in-service days to the 2020-21, 2nd semester calendar.**
Bonnie Breza made a motion to approve the recommendation to add March 3 and April 27 as in-service days for the 2020-21 calendar. Kalene Engel seconded the motion. Motion carried.
- C. Discuss and consider approval of recommendation to allow up to 3 inclement weather days to be used for teacher planning. No instruction would take place.**
Kalene Engel made a motion to approve the recommendation to allow up to 3 inclement weather days including January 15th to be used for teacher planning. Lynn Doelle seconded the motion. Motion carried.
- D. Discuss and consider approval of Pirate Pandemic Pay.**
Kalene Engel made a motion to approve the Pandemic Pay schedule as presented subject to superintendent adjustments. Lynn Doelle seconded the motion. Motion carried.
- E. Discuss and consider approval of administrative recommendation that there are no space availability limitations for appropriate regular open enrollment applications and that special education open enrollment applications will be evaluated for approval based on current program availability. Open Enrollment space availability determination as required by WS 118.51 (5)(a).**
Kalene Engel made a motion to approve the administrative recommendation as presented. Rita Greshik seconded the motion. Motion carried.
- F. Discuss and consider approval to post 1 Speech Language Therapist; 1 Special Education Teacher; 1- ½ Special Education Director, ½ Special Education Teacher, 1 HS English Teacher**
After explanation from Dr. Fairbanks, Bonnie Breza approved the recommendation to hire the above listed positions. Seconded by Lynn Doelle. Motion carried.
- G. Discussion and possible action regarding vacant board seat.**
Don Baloun was the only person who applied for the vacant seat. Kalene Engel made a motion to fill the vacancy by appointment on a roll call vote. Bonnie Breza seconded the motion. Motion carried. Kalene Engel made a motion to approve Don Baloun for the remainder of the open term. Lynn Doelle seconded the motion. On a unanimous roll call vote, Don Baloun was appointed to the Board. Don Baloun took the oath of office.

Discussion Items

- A. WASB Board Evaluation**
Board evaluations need to be completed by January 27th.

Future Agenda Items

- Superintendent Evaluation - February**
WASB Board Evaluation - February
Solar Power - March

Review Timeline and Items for Future Board Agendas and Meetings

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|----------------------------------------|-------------------------------|------------------|
| A. Thursday, February 4, 2021 | Committee of the Whole | 6:00 p.m. |
| B. Wednesday, February 17, 2021 | Regular Meeting | 6:00 p.m. |
| C. Thursday, March 4, 2021 | Committee of the Whole | 6:00 p.m. |
| D. Wednesday, January 20, 2021 | Regular Meeting | 6:00 p.m. |

Consider motion to go into Closed Session. Pursuant to Wisconsin State Statute Section 19.85(1) for the purpose of (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- **Administrator's Contracts**
- **2021-22 Teacher's Compensation**

Bonnie Breza made a motion to move into closed session at 7:17, seconded by Kalene Engel. On a roll call vote, all members voted yes.

Explanation and discussion of possible changes to the assistant principal's contract were shared. A contract will be ready to present to the full board at the February business meeting.

Newly appointed member Don Baloun left the meeting due to conflict of interest.

Ideas for possible structures for a teacher salary schedule were presented and discussed. These will be studied again at the February meetings.

Adjournment

Kalene Engel made the motion to adjourn the meeting at 10:13 p.m. Larry Cyrus seconded the motion. Motion carried.